



**MEETING OF THE HEALTH BENEFITS COMMITTEE OF THE RETIREMENT BOARD  
OF THE COUNTY EMPLOYEES' AND OFFICERS' ANNUITY AND BENEFIT FUND  
OF COOK COUNTY AND EX OFFICIO FOR THE FOREST PRESERVE DISTRICT  
EMPLOYEES' ANNUITY AND BENEFIT FUND OF COOK COUNTY**

**33 N Dearborn St, Suite 1000  
Chicago, Illinois 60602**

**Minutes for the September 26, 2013 Meeting**

The County Employees' and Officers' Annuity and Benefit Fund of Cook County and the Forest Preserve District Employees' Annuity and Benefit Fund of Cook County Fund are herein collectively referred to as the "Fund." **All committee recommendations are preliminary in nature; as such, they are subject to review and approval by the full Retirement Board.**

Call to Order and Roll Call.

Trustee Committee Members Present: John Fitzgerald (Chair), Brent Lewandowski, Alexis Herrera, Patrick McFadden, and Ivan Samstein

Additional Trustees Present: Samuel Richardson, Diahann Goode and Patrick Nester

Staff Present: Nickol Hackett, Executive Director; Brenda Deming, Director of Health Benefits; and Rachel Farris, Communications and Research Manager

Others Present: No others present.

1. Public Comment

There was no public comment.

2. Review of Implementation Issues Relating to the Health Benefits Tiered Subsidy Schedule as Reviewed by the Retirement Board on September 5, 2013

Trustee Fitzgerald opened the meeting with a general discussion on implementation issues relating to the tiered subsidy schedule. In discussion the Committee suggested multiple areas for consideration to support implementation of the subsidy schedule and to ensure that it is both equitable and efficient to administer.

Trustee Samstein requested that staff prepare a project plan with milestone dates and completed impact analysis in the following areas: legal review, cost and liability projections, operational impact

and systems requirements, member impact and a planned communication strategy.

The Trustees also discussed revising the target date to allow adequate implementation planning and communications. Trustee Fitzgerald recommended a revised target date of January 1, 2015 for implementation of a service-based subsidy schedule. It was moved by Trustee Herrera and seconded by Trustee Richardson that the Health Benefits Committee recommend to the Retirement Board a revised target date of January 1, 2015 for implementation of a service-based subsidy schedule.

Vote Result: MOTION ADOPTED UNANIMOUSLY BY VOICE VOTE.

3. Adjournment

It was moved by Trustee Richardson and seconded by Trustee Herrera to adjourn the meeting.

Vote Result: MOTION ADOPTED UNANIMOUSLY BY VOICE VOTE.